

Position Title

Coordinator of Indigenous Programs and Engagement (permanent full-time)

Position Summary

The Coordinator of Indigenous Programs and Engagement supports KMS's values and goals by broadening community awareness and appreciation of Indigenous history, culture and perspectives, with a focus on the syilx community and way of living with the land. The position will engage in outreach with Indigenous communities to build meaningful relationships. Community engagement may involve attending in-person networking events, supporting partner events, site visits, etc. The position works with community groups, Knowledge Carriers, and Elders to develop programs that stimulate discussion and encourage learning.

The Coordinator of Indigenous Programs and Engagement helps inspire decolonized understandings of history by offering guided learning experiences and utilizes a variety of in-person tools to engage school and community groups, adults, families, and diverse audiences.

The ideal candidate will have ancestral and community ties to the syilx / Okanagan Nation.

Position Responsibilities

Programming

- Foster curiosity, excitement, and transformative conversations about the diverse histories of the Okanagan region in innovative and captivating ways that stimulate the senses and illuminate challenges and possibilities.
- Provide guidance to, and work collaboratively with, the Program/Education Team to develop and deliver Indigenous learning experiences for children, families, and adults of all ages.
- Provide creative input into development of non-Indigenous programming; serve as a back-up for program delivery.
- Reach a wider and more diverse audience using technology in programming.

Reconciliation

- Participate in regular conversations with various Indigenous partners and stakeholders to foster ongoing relationships, encourage collaborations, and cultivate new relationships and partnerships.
- Support the development and delivery of educational programs and exhibitions that include Indigenous content and perspectives in alignment with local protocols and permission, as well as the principles outlined in *CMA Moved to Action*, and the BC Curriculum.
- Contribute to KMS and Indigenous community repatriation initiatives and goals.

- Support KMS's commitment to UNDRIP and reconciliation in a variety of ways, with particulars tailored to the individual's unique talents and interests and KMS priorities, in collaboration with the Executive Director, as well as the Program/Education and Curatorial team.
- Offer suggestions to ensure cultural practices and protocols are respected.
- Seek opportunities to deepen knowledge about the Okanagan's human and natural history, especially as it relates to syilx ways of living with the land.

Leadership

- Foster a culture that reflects the museum's values (inspiring, authentic, and inclusive) and contributes to a strong cohesive team.
- Contribute to a culture that promotes respect, equity, inclusion and innovation, and models anti-racist and accountable behaviours.
- Support initiatives that contribute to the public profile and financial sustainability of KMS, such as media requests, funding applications, marketing initiatives, and events.
- Demonstrate clear and prompt communication, teamwork, dependability, and flexibility to ensure KMS program commitments are met.

Qualifications & Education

- Self-identify as Indigenous.
- Familiar with principles and approaches to working with Indigenous communities.
- Knowledge of syilx culture, traditions, and protocols.
- Confident and clear communicator with strong communication and interpersonal skills.
- Experience working with school, students, and/or youth.
- Desire to collaborate with and contribute to a creative team and to share knowledge.
- Minimum 2 years of experience facilitating or coordinating programs and events.
- Familiarity with nsyilxcən is an asset.
- Bachelor's Degree, Certificate, or Diploma in related field is an asset but not a necessity.

This is a permanent full-time (35 hr/wk) position with some allowance for hybrid work.

Salary: \$23.78/hr with full benefits after a three-month probation period.

If you would like to apply for this position, please forward your cover letter and resume to jpovarchook@kelownamuseums.ca. We thank all applicants for their submissions; however, only those chosen for an interview will be contacted.